

# CABINET

## 19 JANUARY 2012

### DECISIONS NOTICE

(PUBLISHED ON FRIDAY 20 JANUARY 2012)

Set out below is a summary of the decisions taken on the substantive items at the meeting of the Cabinet held on Thursday 19 January 2012. These decisions will be implemented on the expiry of 5 clear working days, unless there is a call-in of any of the decisions (for details on how to do this, please contact Alison Atherton, Senior Professional, Democratic Services on 020 8424 1266 or by email [alison.atherton@harrow.gov.uk](mailto:alison.atherton@harrow.gov.uk)) in which case any such decision may not be implemented until the resolution of the call-in process. If no request for call-in is received by 5.00 pm on Friday 27 January 2012 then the decisions will be implemented.

If you have any queries about any matters referred to in this decision sheet please contact Daksha Ghelani, Senior Democratic Services Officer on 020 8424 1881 or by email [daksha.ghelani@harrow.gov.uk](mailto:daksha.ghelani@harrow.gov.uk).

#### RESOLVED ITEMS

##### 7(b) REPORT FROM THE DEBT RECOVERY CHALLENGE PANEL

**RESOLVED:** That the reference be received and the Interim Director Finance, together with other relevant Directors, be requested to submit a response report to the 8 March 2012 Cabinet meeting.

**Reason for Decision:** To respond to the recommendations of the Challenge Panel in line with Constitutional requirements.

##### 7(c) STANDING SCRUTINY REVIEW OF THE BETTER DEAL FOR RESIDENTS - QUARTERLY REPORT

**RESOLVED:** That the reference be received and the Corporate Director Adults and Housing be requested to submit a response report to the 8 March 2012 Cabinet meeting.

**Reason for Decision:** To respond to the recommendations of the Challenge Panel in line with Constitutional requirements.

## **8 Modernising Terms and Conditions of Employment**

**RESOLVED:** That

- (1) it be noted that it had not been possible to reach a collective agreement with the non-teaching Unions on the modernising approach to the Terms and Conditions of Employment;
- (2) the Chief Executive, in consultation with the Leader and the Portfolio Holder for Performance, Customer Services and Corporate Services, be authorised to:
  - (a) develop a proposition which meets the needs of the Council on which to consult non-teaching staff;
  - (b) consult directly with non-teaching staff and, if appropriate,
    - to modify that proposition in the light of consultation;
    - to undertake a ballot of non-teaching staff on the final proposition;
    - to take action as necessary to implement the new Terms and Conditions of Employment for non-teaching staff.

**Reason for Decision:** To enable the modernisation of the Terms and Conditions of Employment for Council non-teaching employees and deliver the savings required in the draft Medium Term Financial Strategy 2012/13.

## **9 Future of Cultural Services in Harrow**

**RESOLVED:** That

- (1) the progress to date on transforming cultural services in Harrow, outlined in paragraph 2.3 of the report, be noted, including the proposals for a further Transformation Phase, as outlined in paragraph 2.2 Option B;
- (2) the Corporate Directors of Place Shaping and Community and Environment, in consultation with the Portfolio Holders for Community and Cultural Services and Property and Major Contracts, and with key stakeholders, be authorised to develop proposals for the Libraries Transformation Phase 2 Programme (paragraph 2.2 Option B) and a Programme of physical improvements to cultural assets, subject to the final approval of the options by Cabinet;
- (3) the Corporate Directors of Place Shaping and Community and Environment, in consultation with the Portfolio Holders for Community and Cultural Services and Property and Major Contracts, be authorised to

explore the commissioning of leisure and library services in collaboration with partner boroughs, currently Ealing and Brent for leisure management and Ealing for library services, as outlined in paragraph 2.2 Option C, subject to further final approval of the service delivery options by Cabinet.

**Reason for Decision:** To deliver the next phase of the Transformation of Harrow's Cultural Services and to ensure the continuation of leisure and library service delivery to the Council whilst delivering efficiency savings.

## 10 London Boroughs Grants Scheme 2012/13

**RESOLVED:** That the London Councils' Grants Committee budget and the Council's contribution of £338,153 be agreed.

**Reason for Decision:** To formally respond to London Councils on the decision following the receipt a Circular dated 16 December 2011 informing the Council of the recommended level of budget for the 2012/13 London Boroughs Grants Scheme.

## 11 Local Freight Movement Operational Strategy

**RESOLVED:** That

- (1) the draft Local Freight Movement Operational Strategy be noted;
- (2) public consultation be undertaken on the Local Freight Movement Operational Strategy;
- (3) the Divisional Director Environmental Services, in consultation with the Portfolio Holder for Environment and Community Safety, be authorised to consider the results of consultation, amend the draft Strategy as necessary and approve the Local Freight Movement Operational Strategy;
- (4) the Divisional Director Environmental Services be authorised to make changes to the Strategy, subject to changes in industry best practices;
- (5) it be noted that the Transport Local Implementation Plan had £160,000 allocated to implementing measures to address freight issues in 2012/13 - 2013/14.

**Reason for Decision:** To set out a clear operational framework for how freight traffic could better access freight destinations within the borough whilst also minimising the detrimental impact of heavy goods vehicles (HGVs) on local residents.

## 12 Development of Apprenticeship Opportunities

**RESOLVED:** That

- (1) Cabinet confirms its commitment to the London Councils 2009 pledge to establish a Council-wide Apprenticeship Programme and appoints the

Portfolio Holder for Planning, Development and Enterprise to Champion the Apprenticeship Project;

- (2) the Corporate Director Place Shaping/Enterprise and Environment be nominated to act as Champion for Apprentices and s/he be supported by officers in Human Resources and Economic Development teams through the Recession Busting Group;
- (3) a pilot Apprenticeship Programme be established to determine a small number of Level 2 intermediate apprenticeships and, from this first cohort, a smaller number of Level 3 advanced apprenticeship places for those who successfully achieve their Level 2 qualification be developed.

**Reason for Decision:** In January 2009, Council Leaders and Chief Executives of London's 33 Local Authorities pledged to offer 2,000 apprenticeships in their own workforces or in those of their contractors by March 2012. They met this target in September 2011, but without input from Harrow Council. The Council has apprentices within its wider workforce, but no direct Council-run Programme. Implementation would allow the development of an appropriate Programme within the Council to benefit local workless young people and make good its pledge to support the London-wide Council commitment.

(Note: The meeting, having commenced at 7.30 pm, closed at 8.57 pm).